

Fire District No. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

NOVEMBER 20, 2025

A RESOLUTION APPOINTING A PROBATIONARY FULL TIME EMERGENCY MEDICAL TECHNICIAN (EMT)

RESOLUTION 25-11-20-116

WHEREAS, the Fire District is desirous of hiring A Full Time EMT to maintain its necessary staffing levels, and

WHEREAS, the Fire District has sufficient funds in its 2025 Fire District Budget for this position, and

WHEREAS, this position was adequately posted and candidates whom met the necessary qualifications applied, and was tested according to the processes outlined by the District, and

WHEREAS, the candidate listed below has been found to have met all of the requirements as set forth in the job announcement as posted, as well as the Conditional Offer of Employment dated October 2, 2025, agrees to the additional terms of the written agreement dated November 17, 2025 successfully completed all required testing, and has been recommended for appointment by the Assistant Fire Chief.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Fire Commissioners, District No. 3 of the Township of Hanover in the County of Morris and State of New Jersey as follows:

- 1) Abigail Studer is hereby appointed to serve as a Probationary Full Time Emergency Medical Technician effective Monday, November 24 2025, and
- 2) Abigail Studer shall be subject to the Rules and Regulations and Policies and Procedures of the Fire District, and the EMS terms and conditions as set forth by resolution, and
- 3) Abigail Studer shall receive a base salary of \$48,100.00 per year, and
- 4) Abigail Studer shall be subjected to a probationary period of no less than one (1) year and does not retain any type of permanent status within the Fire District and may be dismissed at the discretion of the Board of Fire Commissioners only after proper preliminary notice has been given allowing the employee the opportunity for a hearing before the Board of Fire Commissioners.
- 5) Abigail Studer shall maintain all requisite certifications commensurate with the job title

It is hereby certified that this resolution is adopted by the Board of Fire Commissioners on this the **20th** day of **November, 2025**

Robert Gallagher, Secretary

Fire District No. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

Certification

I, **Robert Gallagher, Secretary** of the Board of Fire Commissioners of Fire District No. 3, Township of Hanover, County of Morris, State of New Jersey, hereby certify that the Commissioners at a meeting held on the **20th** day of **November, 2025** duly adopted the attached resolution;

25-11-20-116 RESOLUTION APPOINTING P/FT EMT ABIGAIL STUDER

This resolution was introduced by Commissioner:

☐ DeSimone ☒ Dugan, Sr. ☐ Gallagher ☐ Harrington ☐ Keyser

and was seconded by Commissioner

☐ DeSimone ☐ Dugan, Sr. ☐ Gallagher ☒ Harrington ☐ Keyser

Record of the Vote

	DeSimone	Dugan, Sr.	Gallagher	Harrington	Keyser
Yes	X	X	X	X	X
No					
Abstain					
Absent					

_ **Robert Gallagher, Secretary**